

# **Senate of College Councils Policy Briefing**

## **S.R. 1109 - In Support of Faculty Peer Review**

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### **BACKGROUND**

- Currently, the process by which professors are reviewed is inconsistent among colleges.
- Eleven of our comparison schools require peer review at all departmental levels
- The students and faculty would benefit from a consistent system of evaluation at all professor levels (associate professors, tenure-track, tenured professors, and lecturers)

### **PURPOSE**

- To establish a frequent peer review system to be implemented in every department of every college at The University of Texas at Austin.
- To improve the student learning experience by establishing a consistent peer review system that would take into consideration factors such as improved teaching and technological methods.

### **SUMMARY**

- We recommend that a more frequent and consistent peer review system be implemented for tenure track, tenured professors, associate professors, and lecturers.
- We recommend that the exact methods of implementation be left up to each individual department and college.

### **WHEREAS SUMMARY**

Lines 6-8

Distinguished professors are interacting and teaching students to foster intellectual development

Lines 10-13

Notes that campus environment should nurture and encourage creativity for all members

Lines 15-18

Explains that a "culture of excellence" requires accountability through consistent evaluation

Lines 20-21

Peer review system would foster faculty excellence

**WHEREAS SUMMARY CONT'D**

Lines 23-26	Peer review system would create a constructive teaching culture
Lines 28-31	Peer review would help professors stay up to date in both teaching and technological methods
Lines 33-36	Peer review system would complement Course Instructor Surveys
Lines 38-39	Notes that such a system would provide an accurate record of a professor's performance
Lines 41-42	Notes that 11 of UT's comparison schools require a peer review system
Lines 44-45	Notes that peer review is not consistently used in every college at the University

**RESOLVED SUMMARY**

Lines 47-49	Notes The Faculty Affairs Committee's recommendation for a frequent review system to be implemented in every college
Lines 51-52	Advises that implementation be left to each specific college and department
Lines 54-55	Notes that the system would be for all professors
Lines 57-59	Who the resolution will be sent to

**SENT TO**

Vice Provost Gretchen Ritter, Dean of the School of Undergraduate Studies  
Paul Woodruff, all department chairs, Chair of Faculty Council Alan Friedman, each college's human resources directors

**CONTACT INFO**

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